



# BHABHA PHARMACY RESEARCH INSTITUTE

Approved by AICTE and PCI, and Recognized by Govt. of M.P, Affiliated to Bhabha University, Bhopal  
NH -12, Hoshangabad Road, Jatkhedi. Bhopal-462026 M.P. INDIA Ph. :( 0755) 2417121, 2417122  
Email – bpri.acad@gmail.com

Ref. BPRI/ACAD/0775A/2023

Date 25/11/2023

## GENDER SENSITIZATION AND SEXUAL HARASSMENT PREVENTION CELL

The Cell for Gender Sensitization and Prevention against Sexual Harassment at Workplace at **Bhabha Pharmacy Research Institute, Bhopal** had its inception in 2017. The Cell was formed in accordance with the guidelines on sexual harassment prevention in the workplace, issued by the Honorable Supreme Court of India in 1997 and in accordance with the VISHAKHA guidelines of Supreme Court and endorsed in SAKSHAM report of the University Grants Commission. The cell aims to sensitize and create awareness about gender justice among the academic and non-academic community in this educational institution. The cell has organized seminars, and interactive sessions with eminent speakers and activists and aims to conduct many such seminars and workshops for the benefit of all stakeholders of this institution. The members of the said cell had also propagated their ideas in such events. The Cell is responsible for looking into any complaints filed by students and staff about sexual harassment if any happening inside the college premises. According to the Honorable Supreme Court of India definition of sexual harassment is any unwelcome sexually determined behavior, such as:

- Physical contact and advances.
- Demand or request for sexual favors.
- Sexually Colored remarks.
- Any other unwelcome physical, verbal or non-verbal conduct of a sexual nature.

### **Objectives**

- To resolve the issues pertaining to sexual harassment
- To provide a platform for listening to complaints and redressal of grievances
- To foster healthy relationship with opposite gender
- To equip students, faculty and staff with the knowledge of their legal rights and redressal of their grievances
- To facilitate speedy delivery of justice, through organizing meetings at regular intervals

### **Activities**

- Conducting gender awareness programmes
- Organising women empowerment programmes
- Programmes in the nearby community to sensitize gender equality
- Observing International Women's Day
- Creating Awareness against Gender Biasness, Domestic Violence
- Prevention and redressal of sexual harassment



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## Members of the Cell

Name	Designation	Role	Contact details
Dr. O.P. Agrawal	Principal	Chairman	7974309236 Bpri.acad@gmail.com
Mr. Anoop Singh	Associate Professor	Convener	9340791437 anoop1983@gmail.com
Mrs.Rupali Sharke	Associate Professor	Secretary	8085809555
Mr. Vinod Sanodiya	Associate Professor	Member	9893293774
Ms. Rashmi Gurjar	Student Representatives	Member	8294483580

  
**Principal**  
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